

PROCEEDINGS OF THE RED LAKE COUNTY BOARD OF COMMISSIONERS

December 23, 2025

Pursuant to adjournment of its last meeting, the Red Lake County Board of Commissioners duly met in regular session at the Courthouse in Red Lake Falls, MN on December 23rd, 2025, at 10:00 am.

CALL TO ORDER

Chairman Chuck Flage called the meeting to order. Commissioners present were Al Remick, Eric Mickelson, Tony Gerardy, Andy Moran and Chuck Flage. Pledge of Allegiance was recited.

APPROVAL OF AGENDA

Commissioner Mickelson moved, seconded by Commissioner Remick and carried unanimously to approve the agenda.

APPROVAL OF SOCIAL SERVICES EXPENDITURES

Commissioner Gerardy moved, seconded by Commissioner Moran to approve the administrative bills as presented Social Services Director, Kristi Nelson, motion prevailed all yeas and no nays.

LAW ENFORCEMENT LABOR SERVICES UNION CONTRACT

Human Resources Director Angie Lundeen met with the Board to request approval of the Law Enforcement Labor Services (LELS) union contract. Lundeen reported that LELS had approved the agreement. Commissioner Remick moved, seconded by Moran, and carried unanimously to approve the three-year agreement with LELS effective January 1, 2026.

HIGHWAY ANNOUNCEMENTS

County Engineer Taylor Amiot requested approval on the Final Contract Voucher and Certificate of Final Acceptance for project SAP 063-601-026 (CSAH 1 Mill & Overlay from US 59 to CSAH 5).

Commissioner Mickelson moved to approve the request, with Commissioner Gerardy offering a second, motion carried.

Amiot also request approval on the Final Contract Voucher and Certificate of Final Acceptance for project SAP 063-601-025 & 063-645-002 (CSAH 1 Bypass Grading). Commissioner Remick moved to approve the request, with Commissioner Moran offering a second, motion carried.

Amiot presented quotes for two vehicles. The first was a 2026 Chevrolet Silverado 1500 Crew Cab, with a State bid of \$40,086.40 and a quote from Thibert's Chevrolet in the amount of \$40,025.00.

Commissioner Mickelson moved, seconded by Commissioner Gerardy, to approve the bid from Thibert's Chevrolet for \$40,025.00. Motion carried.

The second set of quotes was for a 2026 Chevrolet 3500HD Crew Cab Work Truck. The State bid was \$48,261.58 and Thibert's Chevrolet submitted a bid of \$49,602.00, with the State bid being \$1,340.42 lower. Commissioner Remick moved, seconded by Commissioner Moran, to approve the bid from Thibert's Chevrolet in order to support local businesses within the county tax base. Motion carried.

ANNUAL SOLID WASTE HAULER LICENSES

Kurt Casavan, Environmentalist, presented the Board with two annual solid waste hauler applications from Les's Sanitation d/b/a Waste Masters and Eckstein Enterprises LLC d/b/a Sanitary Service & Recycling. Commissioner Gerardy moved to approve both solid waste hauler applications, seconded by Commissioner Mickelson. Motion carried.

Casavan reviewed the Schedule of Compliance with the Minnesota Pollution Control Agency (MPCA) for the Red Lake Falls and Oklee solid waste facilities, outlining required closure documents, permitting

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timelines, and landfill closure and cover requirements. Casavan noted that required documentation and permits are on track to be submitted within the specified timelines and that the schedule allows sufficient time to complete closure activities and spread costs over multiple years. Following discussion, Commissioner Mickelson moved to approve the Schedule of Compliance with the MPCA, seconded by Commissioner Remick. Motion carried.

MINUTES

Commissioner Moran moved, seconded by Commissioner Remick, and carried unanimously to approve the minutes from the meeting on December 9th, 2025.

Commissioner Gerardy moved, seconded by Commissioner Mickelson to approve the minutes from the Truth in Taxation meeting December 11th, 2025. Both motions carried unanimously.

EXPENDITURES

Commissioner Remick moved, seconded by Commissioner Gerardy, and carried unanimously to approve the following expenditures for the period:

<u>Vendor</u>	<u>Amount</u>
Government Management Group, Inc	\$ 3,250.00
Hawkinson Construction Co., Inc.	\$ 62,917.04
RJ Zavoral & Sons	\$ 53,974.96
Saber Shred Solutions Inc	\$ 2,483.30
11 Payments less than \$2000	<u>\$ 4,292.21</u>
TOTAL	\$126,917.51

COMMITTEE REPORTS

Remick- Truth in Taxation, Tri-County Community Corrections

Mickelson- Truth in Taxation

Gerardy- Truth in Taxation

Moran- Truth in Taxation, Tri-County Community Corrections

Flage- Pennington and Red Lake Public Health & Home Care

PENNINGTON AND RED LAKE COUNTY PUBLIC HEALTH & HOME CARE BOARD

The Pennington and Red Lake County Public Health & Home Care Board requested the reappointment of Susan Bakke and Sandy Bertilrud to serve an additional two-year term. Commissioner Gerardy moved, seconded by Commissioner Mickelson, to reappoint Bakke and Bertilrud as Red Lake County representatives to the Pennington and Red Lake County Public Health & Home Care Board. Motion carried.

AUDITOR ANNOUNCEMENTS

Auditor Kelsey Gervais met with the board to present a list of annual items for approval for the upcoming budget year. Following a motion by Commissioner Remick, seconded by Commissioner Moran, the board unanimously approved the 2026 salary grade table, which includes a 4% cost of living adjustment for employees.

Commissioner Gerardy moved, second by Commissioner Mickelson and carried by unanimous vote to approve the Elected Official Salaries for 2026 as follows:

Commissioners: \$ 22,045.00

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Sheriff: \$ 120,192.80
Treasurer: \$ 93,402.40

Commissioner Mickelson moved, second by Commissioner Remick and carried by unanimous vote that the following county levies be adopted and ordered certified to the County Auditor for collection in 2026 as follows:

Revenue:	\$ 3,600,841
Road & Bridge:	\$ 1,210,120
<u>Welfare</u>	<u>\$ 494,435</u>
Total:	\$ 5,305,396
<u>Less State Aid</u>	<u>\$ (612,557)</u>
Net Certified Levy:	\$ 4,692,839

Motion by Commission Gerardy, seconded by Commissioner Moran to adopt the 2026 county budget as follows:

Revenue:	\$ 4,929,495
Road & Bridge:	\$ 9,171,062
<u>Welfare:</u>	<u>\$ 1,959,482</u>
Total:	\$16,060,039

A motion made by Commissioner Moran to establish the 2026 County Commissioner per diem based on meetings less than 4 hours at \$80 per day and meetings more than 4 hours at \$100 per day, Commissioner Gerardy seconded the motion.

ADJOURNMENT

A motion was made by Commissioner Mickelson, seconded by Commissioner Remick, and unanimously carried to adjourn the meeting at 11:50 a.m. The next regular meeting of the board is scheduled for Tuesday, January 6th, 2026, at 10:00 a.m.

Attest: _____
Kelsey Gervais, County Auditor

Eric Mickelson, Chairman
Board of Commissioner